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IFLY-SLOW

INNOVATIVE FINANCIAL LITERACY FOR YOU FOR A

SUSTAINABLE LIFESTYLE OF WEALTH MANAGEMENT

Training KIT for Trainers







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1. Introduction

Welcome to the IFLY-SLOW - "Innovative Financial Literacy for a Sustainable Lifestyle of Wealth Management" - training KIT for trainers! This kit is specifically designed for learning via apps and is aimed at trainers, teachers, educators and anyone interested in the topic of financial education. It contains materials and practical tips to complement the learning apps.

The general objective of the IFLY-SLOW project is capacity development of adults through making available high quality digital training opportunities for adults' financial competency enhancement. Therefore, the project IFLY-SLOW priorities focus on promoting essential life skills among adults in Europe and aspire to provide a manageable solution to credit ridden consumerism of European economy. Through transnational strategic partnerships the project aims at developing digital tools and promoting innovative use of new age digital technologies to enhance digital transformation through development of digital readiness, resilience and capacity.

To sum up, the aim of IFLY-SLOW is improving financial literacy for a sustainable lifestyle. Financial education is an important part of today's society as it helps us make better financial decisions and improve our money management.

We hope that this training KIT will be a valuable resource for your training. We are confident that you will benefit from this kit and look forward to guiding you and your trainees on their journey to a financially secure future!







This kit was developed by the project consortium:

Table 1: Project consortium

Partner Organisations	Logo	Country
STIFTELSEN MANGFOLD I ARBEIDSLIVET – Coordinator	MANGFOLD I ARBEIDSLIVET	Norway
LE MONDE DES POSSIBLES ASBL –	Le MONDE des possibles	Belgium
KIST CONSULT E.U.	C o n s u l t	Austria
INSTITUTO PARA EL FOMENTO DEL DESARROLLO Y LA FORMACION SL	Lingfor INSTITUTO PARA EL FOMENTO DEL DESARBOLLO Y LA FORMACIÓN	Spain
PARAGON EUROPE	PARAGON EUROPE	Malta





2. Familiarising with the project

Please also have a look at the other project results, that are available in all project languages: English, Norwegian, French, German and Spanish on the project website.

www.iflylsow.com

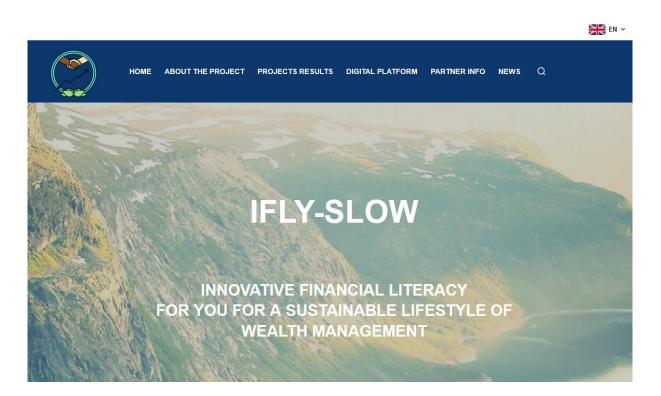


Figure 1: Navigate to "HOME" on IFLY-SLOW Website

These are the IFLY-SLOW project results:

- 1. Result: Online Digital Database for financial education in a digital economy
- 2. Result: **Theoretical framework, pedagogical basis and training curriculum** for financial education in a digital economy
- 3. Result: Digital training platform for learning via apps for financial education in a digital economy
- 4. Result: iFlySlow pedagogical handbook





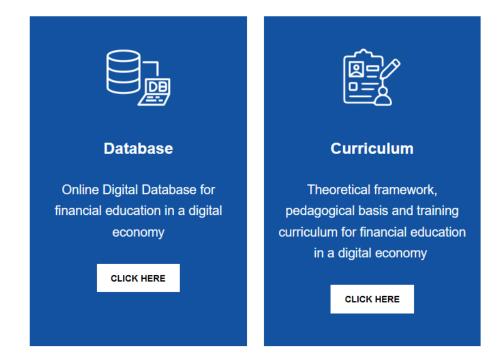


Figure 2: Navigate to project results 1 and 2 on the IFLY-SLOW Website

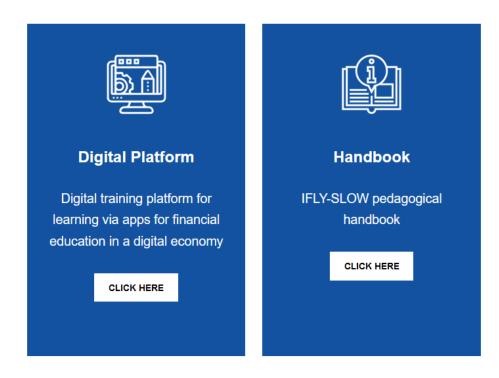


Figure 3: Navigate to project results 3 and 4 on the IFLY-SLOW Website

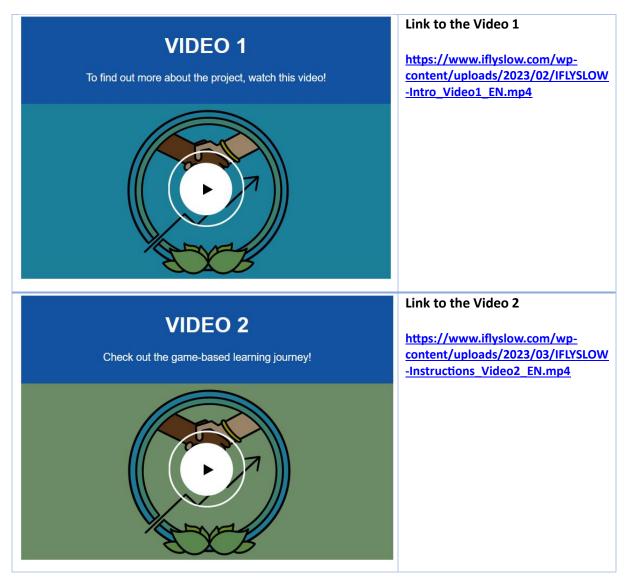
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To gain a comprehensive understanding of the project and its outputs, please watch the two videos provided. Video 1 gives you an introduction and overview to the project and its aim. Video 2 will give an insight into the digital training platform and learning via apps. To watch the videos, you can navigate on the Website or click directly on the links in the table below.









3. Training path

IFLY-SLOW uses an innovative approach to learning designed specifically for our learners. It emphasizes a shift from traditional teacher-centred classroom instruction to student-centred online learning (e-learning). IFLY-SLOW makes use of a blended learning approach that incorporates both classroom interactions and e-learning. For the IFLY-SLOW training we recommend this training path: Begin by reading the Training KIT and getting acquainted with the project and its outputs. Conduct training sessions using Learning Apps and classroom interactions (blended learning). Once your students are prepared, schedule an examination date (blended learning). After the successful completion of the examination, facilitate selfassessment and evaluate their learning progress.



Figure 4: IFLY-SLOW training path

3.1. Learning via Apps

Learning provides via apps an interactive and engaging educational experience. With app-based learning, users can access a variety of interactive exercises, all from the convenience of their laptops or mobile devices. These apps offer flexibility in terms of when and where learning takes place, allowing individuals to personalize their Figure 5: flexible, self-directed learning (www.freepik.com)





learning journey. The strategy is self-directed learning at their own pace. Additionally, apps incorporate gamification elements, making the learning process enjoyable and motivating.

Whether it's learning about financial literacy, acquiring knowledge on digital transformation, trading, consumer protection or developing new planning and budgeting skills, learning via apps offers a convenient and effective way to enhance knowledge and capabilities.

3.2. Blended Leaning

Co-funded by the European Union

Blended learning is an educational approach that seamlessly integrates face-to-face instruction with online learning components. It combines the advantages of traditional classroom interactions with the flexibility and accessibility of digital resources. In a



Figure 6: Blended learning (www.freepik.com)

blended learning environment, students engage in a variety of activities, such as in-person discussions, group work, and hands-on exercises, while also utilizing online platforms for accessing course materials, submitting assignments, and participating in virtual discussions.

This hybrid approach allows for a more personalized learning experience, as students can have the opportunity to learn at their own pace and revisit online content as needed. This combination of in-person and online learning modalities maximizes the benefits of each approach, creating a dynamic and enriched educational experience for the learners.





4. Requirements for the IFLY-SLOW training

Arrangement of the facilities

- Start of Training
 - Personal introduction
 - Introduction to the subject
 - Information about IFLY-SLOW
 - Structure of the training
 - Learning outcomes (see project result PR2 Curriculum)
 - Contract with trainee with signature (Annex)
- Video 1: Introduction to the project
- Video 2: Instructions for the apps training



Figure 7: Arrangements of facilities (www.freepik.com)





5. The structure of the training:

- 1. Learning duration and ECVET credits
- 2. Required materials
- 3. Structure of the training
- 4. Content of Learning Apps
- 5. How to get to the Learning Apps
- 6. Interfaces of Learning Apps
- 7. Possible results and products

5.1. Learning duration and ECVET credits for completed IFLY-SLOW training

The workshop, led by a trainer, is designed as a blended learning experience and spans 3.5 hours of training. Throughout the workshop, participants engage in a series of activities that require active involvement, fostering collaborative learning through experiential methods. The pedagogical approach of the workshop is rooted in reflection, appreciative inquiry, open and honest dialogues, and active engagement. Peer-group learning is emphasized, allowing participants to share real-life experiences and individual success stories, which inspire and enhance team performance. The workshop sessions provide opportunities for innovation and creativity to be explored and experienced. Ultimately, it is a self-directed journey of discovery and a commitment to lifelong learning.

You can include the **Online Digital Database** on your website in the blended learning sessions. Leveraging the database will provide a formal and structured approach to accessing relevant materials and resources, enriching the learning experience for participants. The free accessible Online Digital Database offers a compilation of good practices, useful resources and tools (Videos, Applications, etc.), outstanding projects (Webpages), inspiring policies (papers,





articles, etc.), as well as innovative approaches to promote adult financial education in a digital economy.

Please also use the specially prepared **IFLY-SLOW pedagogical handbook**. It supports you by providing comprehensive information and guidance for apps-based digital teaching of financial education. It aims to facilitate transferability, replication, and adaptation of the training content available on the IFLY-SLOW Digital Training Platform. This handbook serves as a valuable tool, complementing other project resources, and offers deep insights to enhance the delivery of financial education through apps-based teaching. The key features of the IFLY-SLOW pedagogical handbook include:

- Conceptual knowledge: Basic concepts and definitions related to financial education.
- Innovative pedagogical and methodological approaches.
- Assessment methodologies to evaluate learners' progress.
- Cutting-edge practices in digital financial education.
- Inspiring experiences from real-life examples.



Figure 8: Knowledge data base (www.freepik.com)





Please note that the proposed time for the blended learning sessions and self-learning via Apps in this table is approximate and the actual duration may vary.

Table 3: Total Duration of IFLY-SLOW training including blended learning sessions and self-directed learning via apps

Weeks	blended learning sessions with	Self-Learning via	Sum
	trainer (hours)	Apps (hours)	(hours)
Week 1	1	2,5	3,5
Week 2		2,0	2,0
Week 3	1	2,5	3,5
Week 4		2,0	2,0
Week 5	1	2,5	3,5
Week 6		2,0	2,0
Week 7		1,0	1,0
Week 8	0,5	2,0	2,5
TOTAL	3,5	16,5	20

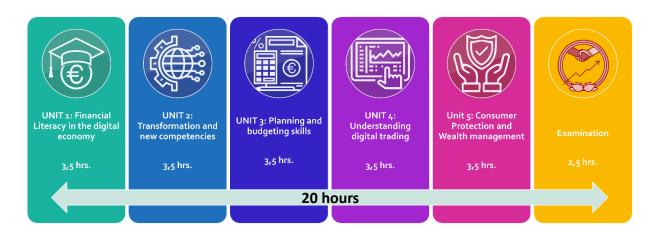


Figure 9: Duration of each learning unit (LU) in hours





The training is conducted at EQF level 4 and the language level (CEFR) is A2 to B1.

Table 4: EQF Level and CEFT training language level and ECVET points of IFLY-SLOW training

Content of units	Hours	Planned EQF	CEFR training	ECVET
		Level outcome	language	points
LU1: Financial Literacy in a digital economy	3,5	EQF Level 4	A2 to B1	
LU2. Transformation and new	3,5	EQF Level 4	A2 to B1	
competencies				
LU3. Planning and budgeting skills	3,5	EQF Level 4	A2 to B1	
LU4. Understanding digital trading	3,5	EQF Level 4	A2 to B1	
LU5. Consumer Protection and	3,5	EQF Level 4	A2 to B1	
Wealth management				
Examination	2,5	EQF Level 4	A2 to B1	
TOTAL	20			0,5

For a detailed description and explanation of the EQF levels and CEFR language proficiency, please refer to the **annexes** for further information.





5.2. Required materials

Here you will find a list of the materials required to conduct the IFLY-SLOW training, including technology.

Table 5: Required materials for IFLY-SLOW

	List of Materials for IFLY-SLOW training
1	PC, Laptop, or mobile devices with Internet access
2	IFLY-SLOW Website + project results
3	Presentation of Project and Videos 1 + 2
4	Beamer/Presentation wall
5	Whiteboard/flipchart + markers
6	Calculators or Spreadsheet program (Excel, etc.)
7	Paper + pencils
8	Contracts for trainees (see Annexes)
9	Assessment questions (see Annexes)
10	Printer for Certificates (see Annexes)



Figure 10: Required materials for IFLY-SLOW training (www.freepik.com)





5.3. Structure of the training in 5 units

IFLY-SLOW Training Matrix								
number of Apps Units	1	2	3	4	5	6	7	8
Unit 1: Financial literacy in the digital economy	Digital economy vs. traditional	Financial terms and concepts	Financial inclusion	Sustainable growth	Crisis and macroeconomic effects on my budget	Test your economic knowledge	Digital economy trends	Risk and risk management
Unit 2: Transformation and new competencies	Upskilling and Reskilling for Digital Transformation	Digital Transformation Skills	Data skills	Cybersecurity and data- protection	Digital tools Online-Marketing		Online-Marketing E-Services	
Unit 3: Planning and budgeting skills	Financial planning	Income/expenses	Business plan	Budgeting	Accounting and Administrative support	Balance sheet	Comparative offers	Financial Sustainability
Unit 4: Understanding digital trading	Know your bills	Everydays transactions	Trading trends	Means of payment	Digital trading terms	Travel as part of digital trading	Trading knowledge	
Unit 5: Consumer protection and wealth management	Wealth management for life and retirement	Consumer protection terminologies	Saving and Investment	Dependencies	Types of insurance	Consumer protection policy and financial innovation trends in the EU	Consumer rights	Consumers complaints

Figure 11: IFLY-SLOW Matrix

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5.4. Content of the Learning Apps

Unit 1: FINANCIAL LITERACY IN THE DIGITAL ECONOMY



In this unit, you will delve into the world of the digital economy, learning key financial terms and concepts. You will explore the importance of financial inclusion for sustainable growth and understand how to manage macroeconomic effects on your budget. Stay updated on digital economy trends and develop a solid understanding of risk and risk management strategies.

Unit 2: TRANSFORMATION AND NEW COMPETENCES



Throughout this unit, you will gain essential skills for upskilling and reskilling in the era of digital transformation. You will acquire digital transformation skills, including data analysis and cybersecurity, ensuring data protection. Discover useful digital tools, explore online marketing strategies, and learn about common e-services and mobile services, empowering you to thrive in the digital age.

Unit 3: PLANNING AND BUDGETING SKILLS



During this unit, you will learn about financial planning, income and expenses management, business plan development, budgeting, accounting and administration, balance sheet preparation, decisionmaking, and financial sustainability. By the end of the lesson, you will have the knowledge and skills to make informed financial decisions and promote long-term financial well-being.

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Unit 4: UNDERSTANDING DIGITAL TRADING



By the end of this unit, you will have a solid understanding of managing your bills, handling everyday transactions, and various means of payment. You will become familiar with essential financial terms and concepts, learn effective planning steps, explore digital trading options and the functionalities of bank accounts.

Unit 5: CONSUMER PROTECTION AND WEALTH MANAGEMENT



In the context of this unit, you will develop essential skills in wealth management for life and retirement. You will learn about effective saving and investment strategies, explore anti-dependency measures, and gain knowledge about different types of insurances. Understanding consumer protection policies, consumer rights, and the process of lodging complaints will also be covered.





5.5. How to get to the Learning Apps?

- 1. Open IFLY-SLOW Website: www.iflylsow.com
- 2. Click on the Website on "DIGITAL PLATFORM"

After watching the two Videos train your financial knowledge

3. Click on the Button "GO TO LEARNING APPS"



Figure 12: Button on the Website "GO TO LEARNING APPS"

4. You will be led to the Learning Apps page it looks like this (example Unit 1). You will find 5 units. Each unit consist of an image for the unit, the description - brief outline of what this lesson is about - (see content of the Learning Apps above) and plus a Button "START LEARNING APPS"

LEARNING APPS



FINANCIAL LITERACY IN THE DIGITAL ECONOMY

In this unit, you will delve into the world of the digital economy, learning key financial terms and concepts. You will explore the importance of financial inclusion for sustainable growth and understand how to manage macroeconomic effects on your budget. Stay updated on digital economy trends and develop a solid understanding of risk and risk management strategies.



Figure 13: Learning Apps Page

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5. Once you click on the Button "START LEARNING APPS", you will be directed to the collection of the apps for that Unit (example Unit 1).

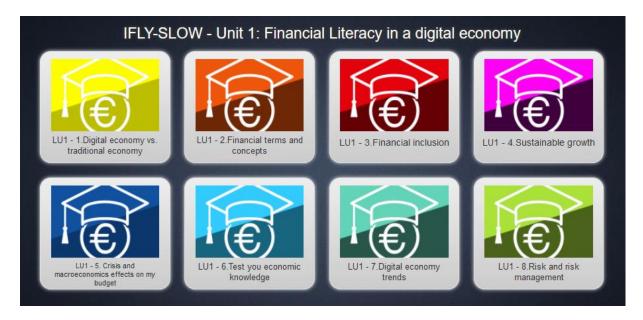


Figure 14: Collection of Learning Apps Unit 1

Co-funded by the European Union

6. Klick on one App to start the learning. A new browser window will open the app.





7. Once you have completed one app, continue with the remaining. The learners can try and solve the apps as often as they like. They can also choose the order themselves.





5.6. Interfaces of Learning Apps

To get an idea of what the learners need to do to solve the different interfaces of the learning apps, please refer to the table below:

Table 6: Interfaces of IFLY-SLOW learning apps

Nr.	Example Image of Interface	Description Na	ame of Interface
1	Personal financial plan for his START-UP and answer the 2 guestions? Fill in the necessary data for planned incomes and planned expenses!	With this template texts, images, audio clips and videos must be assigned pairwise to marks on an image.	Matching Pairs on images
2	e-tealty e-tealty books, and books books, and books, and books books, and books, and books books,	With this template texts, images, audio clips and videos must be assigned pairwise.	Matching Pairs
3	Revising goals, Revising goals, List of assets and labilities Regular monitoring and adaptation over Convert goals into an action plan and and adaptation over Convert goals into an action plan and action plan and Convert goals into an action plan action plan actio	Drag and drop cards into a table with up to five columns.	Matching Matrix
4		With this template you can define groups, to which elements must be assigned.	Group assignment

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5	Construction C	Group-Puzzle: The pieces of a puzzle must be assigned to topics. Each successful assignment will uncover a part of an underlying image or text.	Group puzzle
6	Anno is a native European, while do is a migrant. They are both students at Lingo University. Jo has instruction its computer and seeds to purchase another one. Then he goes seek advice from his firind instruments in the low of the	The missing words in the conversation/text must be found.	Cloze Text
7	What are consumer loans? Loans with high interest rates Loans with expensive terms Loans for consumption other than mortgages	Answer questions in increasing levels of difficulty.	The Millionaire Game
8	What are the correct principles of What are the correct principles of Consumer protection? Buy what you want a where you want Consumers should not be misled If it doesn't work send it back Consumer should Consumer sh	Classical multiple-choice quiz with multimedia elements. Multiple answers can be correct.	Multiple Choice Quiz
9	Bark comparison of the second	Order the terms or images.	Simple Order

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5.7. Possible results and products:

The aim of the action-oriented education is the production of a material and / or linguistic action products. This is done in single; partner, team, plenary and project work (with a common introduction, planning and discussion): e.g.

- Completed apps
- wallpaper (possibility: an exhibition),
- role play (e.g. abstract, video, photo) or a theatre performance
- poster, collage
- process instructions
- simulation
- protocols
- work sheets



Figure 16: Possible results and products of the training (www.freepik.com)





6. Examination

6.1. To-Do before the examination

- First conduct IFLY-SLOW training with the learners.
- Once the learners are ready for the examination, schedule an agreed-upon date and time for the examination.
- The examination duration is 60 minutes. Each learner will be asked 5 random questions. If an additional attempt is needed to pass the examination, new random questions will be provided after 60 minutes.
- Allocate time for pre-exam preparation and post-exam review in addition to the 60minute examination duration.

Units	Exam	Minutes for exam
Unit 1: FINANCIAL LITERACY		
IN THE DIGITAL ECONOMY		
Unit 2: TRANSFORMATION		
AND NEW COMPETENCES		
Unit 3: PLANNING AND		
BUDGETING SKILLS	5 Apps	60 Minutes
Unit 4: UNDERSTANDING		
DIGITAL TRADING		
Unit 5: CONSUMER		
PROTECTION AND WEALTH		
MANAGEMENT		

Table 7: Examination time





Table 8: Total time needed for the examination including pre- and post-processing time

Content for Examination	Time for Examination
Frame time (Exam)	1,5 hours (90 Minutes)
Exam	1 hour (60 Minutes)
Inspection and Certificate	0,5 hour (30 Minutes)
Evaluation/Assessment	1 hour (60 Minutes)
Total Examination	TOTAL 2,5 hours (150 Minutes)

6.2. Examination process:

1. To begin the examination, the learners click on the "GO TO EXAMINATIONS" button on the website.

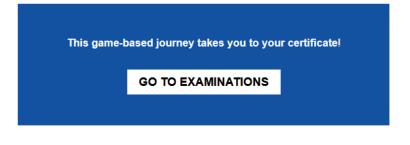


Figure 17: Button on the Website "GO TO EXAMINATION"





This first app will appear (combine Text: "*Ready to start your examination*" and "yes").
 At this point the automatic timer of **60 minutes** has started:

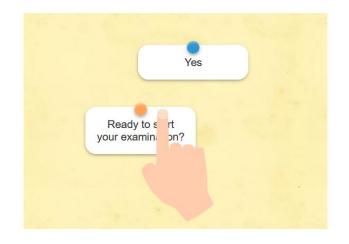


Figure 18: App to start the examination process

- 3. Each examinee is given 5 random apps, one from each unit, to solve.
- 4. Upon successfully completing the examination, learners can download their Certificate by clicking on the blue button as in the following figure.

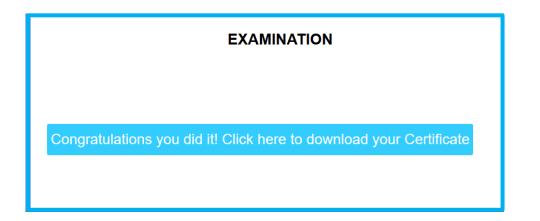


Figure 19: Button to click for download the Certificate

5. To validate the Certificate, it must be signed by the trainer and stamped by the organization (Certificate example see Annex).





7. Self-Assessment Questions

These self-assessment questions will help the learners reflect on their learning progress, evaluate understanding, and identify areas for improvement. They encourage active engagement and deeper comprehension of the subject matter.

Table 9: Self-Assessment Questions Unit 1

Reflect on how you will mark the following items after studying the							
Unit 1: FINANCIAL LITERACY IN THE DIGITAL ECONOMY							
Items			Ra	ting			
The effort you needed to inve	st in the training process.		1	2	3	4	5
Overall, are you now more fan	niliar with financial literacy in a	digital	1	2	3	4	5
economy?							
Do you know the difference of	f digital economy vs. traditional	?	1	2	3	4	5
Did you improve your financia	I terms and concepts knowledg	e?	1	2	3	4	5
Do you understand the importance of financial inclusion?				2	3	4	5
Can you explain what sustainable growth is?			1	2	3	4	5
Do you know how to manage macroeconomic effects on your budget?			1	2	3	4	5
Did you improve your economic knowledge?			1	2	3	4	5
Are you up to date with the most important digital economy trends?			1	2	3	4	5
Did you gain a solid understanding of risk and risk management			1	2	3	4	5
strategies?							
Do you know in which areas o	f this learning unit you can still	improve?	1	2	3	4	5
Ratings							
1= Extremely low / Nothing/ 3 = Low / Little / Insufficient 5 = A lot / A			lway	′s / ∖	/ery	goo	d
Never / Bad							
2 = Very low / Very little / Very	4 = Quite a lot / Good /						
insufficient	Sufficient						

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Table 10: Self-Assessment Questions Unit 2

Reflect on how you will mark the following items after studying the							
Unit 2: TRANSFORMATION AND NEW COMPETENCES							
Items			Rating				
The effort you needed to invest	st in the training process.		1	2	3	4	5
Overall, are you now more far	niliar with financial literacy in a	digital	1	2	3	4	5
economy?							
Did you improve on upskilling	and reskilling for digital transfo	rmation?	1	2	3	4	5
Did you gain essential skills for	r digital transformation?		1	2	3	4	5
Did you acquire data skills kno	owledge?		1	2	3	4	5
Have you learned how to increase your cybersecurity and data			1	2	3	4	5
protection?							
Have you discovered useful di	gital tools?		1	2	3	4	5
Did you explore online marketing strategies?			1	2	3	4	5
Are you familiar with common e-Services?			1	2	3	4	5
Did you improve your knowledge on mobile services?			1	2	3	4	5
Do you know in which areas o	f this learning unit you can still	improve?	1	2	3	4	5
Ratings							
1= Extremely low / Nothing/ 3 = Low / Little / Insufficient 5 = A lot / Al			lway	/ / \	/ery	goo	d
Never / Bad							
2 = Very low / Very little / Very	4 = Quite a lot / Good /						
insufficient	Sufficient						





Table 11: Self-Assessment Questions Unit 3

Reflect on how you will mark the following items after studying the							
Unit 3: PLANNING AND BUDG	ETING SKILLS						
Items			Ra	ting			
The effort you needed to invest	st in the training process.		1	2	3	4	5
Overall, are you now more fan	niliar with financial literacy in a	digital	1	2	3	4	5
economy?							
Did you learn about financial p	blanning?		1	2	3	4	5
Can you manage income and e	expenses?		1	2	3	4	5
Do you know how to develop	a business plan?		1	2	3	4	5
Do you know how to track and	I balance your budget?		1	2	3	4	5
Have you learned about accounting and administrative support?			1	2	3	4	5
Did you improve your knowledge on balance sheet?			1	2	3	4	5
Can you select the most reasonable and sensible option from different			1	2	3	4	5
offers?							
Do you know strategies for Financial Sustainability?		1	2	3	4	5	
Do you know in which areas of this learning unit you can still improve?		1	2	3	4	5	
Ratings			1				
1= Extremely low / Nothing/	3 = Low / Little / Insufficient	5 = A lot / A	lway	/s / \	/ery	goo	d
Never / Bad							
2 = Very low / Very little / Very	4 = Quite a lot / Good /						
insufficient	Sufficient						





Table 12: Self-Assessment Questions Unit 4

Reflect on how you will mark the following items after studying the							
Unit 4: UNDERSTANDING DIGITAL TRADING							
Items			Ra	ting			
The effort you needed to invest	st in the training process.		1	2	3	4	5
Overall, are you now more fan	niliar with financial literacy in a	digital	1	2	3	4	5
economy?							
Can you manage your bills?			1	2	3	4	5
Can you handle everyday trans	sactions?		1	2	3	4	5
Did you improve on trading tre	ends?		1	2	3	4	5
Did you learn about various means of payment?			1	2	3	4	5
Are you familiar with important trading terms?			1	2	3	4	5
Do you know digital trading methods for traveling?			1	2	3	4	5
Did you acquire trading knowledge?		1	2	3	4	5	
Did you gain knowledge on -Commerce and some facts?		1	2	3	4	5	
Do you know in which areas of this learning unit you can still improve?		1	2	3	4	5	
Ratings							
1= Extremely low / Nothing/	3 = Low / Little / Insufficient	5 = A lot / A	lway	/s / \	/ery	goo	d
Never / Bad							
2 = Very low / Very little / Very	4 = Quite a lot / Good /						
insufficient	Sufficient						





Table 13: Self-Assessment Questions Unit 5

Reflect on how you will mark the following items after studying the							
Unit 5: CONSUMER PROTECTION AND WEALTH MANAGEMENT							
Items			Ra	ting			
The effort you needed to inve	st in the training process.		1	2	3	4	5
Overall, are you now more far	niliar with financial literacy in a	digital	1	2	3	4	5
economy?							
Did you acquire skills in wealt	h management for life and retir	ement?	1	2	3	4	5
Did you improve your consum	er protection terminologies?		1	2	3	4	5
Did you develop saving and in	vestment strategies?		1	2	3	4	5
Have you learned how to avoi	d dependencies?		1	2	3	4	5
Did you gain knowledge about different types of insurances?			1	2	3	4	5
Are you familiar with consumer protections policy and financial			1	2	3	4	5
innovation trends in the EU?							
Do you understand your consumer rights?		1	2	3	4	5	
Do you know about consumer complaints?		1	2	3	4	5	
Do you know in which areas of this learning unit you can still improve?		1	2	3	4	5	
Ratings							
1= Extremely low / Nothing/	3 = Low / Little / Insufficient	5 = A lot / A	lway	/s / \	/ery	goo	d
Never / Bad							
2 = Very low / Very little / Very	4 = Quite a lot / Good /						
insufficient	Sufficient						





8. ANNEXES

8.1 ANNEX A: EQF Qualification Descriptors – learning outcomes

EQF	Knowledge	Skills	Responsibility and
Levels			autonomy
Level 1	Basic general knowledge	Basic skills required to carry out simple tasks	Basic skills required to carry out simple tasks
Level 2	Basic factual knowledge of a field of work or study	Basic cognitive and practical skills required to use relevant information in order to carry out tasks and to solve routine problems using simple rules and tools	Work or study under supervision with some autonomy
Level 3	Knowledge of facts, principles, processes and general concepts, in a field of work or study	A range of cognitive and practical skills required to accomplish tasks and solve problems by selecting and applying basic methods, tools, materials and information	Take responsibility for completion of tasks in work or study; adapt own behaviour to circumstances in solving problems
Level 4	Factual and theoretical knowledge in broad contexts within a field of work or study	A range of cognitive and practical skills required to generate solutions to specific problems in a field of work or study	Exercise self-management within the guidelines of work or study contexts that are usually predictable, but are subject to change; supervise the routine work of others, taking some responsibility for the evaluation and improvement of work or study activities
Level 5	Comprehensive, specialised, factual and theoretical knowledge within a field of work or study and an awareness of the boundaries of that knowledge	A comprehensive range of cognitive and practical skills required to develop creative solutions to abstract problems	Exercise management and supervision in contexts of work or study activities where there is unpredictable change; review and develop performance of self and others
Level 6	Advanced knowledge of a field of work or study, involving a critical	Advanced skills, demonstrating mastery and innovation, required to solve complex and unpredictable	Manage complex technical or professional activities or projects, taking responsibility for decision-



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	understanding of theories	problems in a specialised field of	making in unpredictable work or
	and principles	work or study	study contexts; take responsibility for
			managing professional development
			of individuals and groups
Level 7	Highly specialised	Specialised problem-solving skills	Manage and transform work or study
	knowledge, some of	required in research and/or	contexts that are complex,
	which is at the forefront	innovation in order to develop new	unpredictable and require new
	of knowledge in a field of	knowledge and procedures and to	strategic approaches; take
	work or study, as the	integrate knowledge from different	responsibility for contributing to
	basis for original thinking	fields	professional knowledge and practice
	and/or research. Critical		and/or for reviewing the strategic
	awareness of knowledge		performance of teams
	issues in a field and at the		
	interface between		
	different fields		
Level 8	Knowledge at the most	The most advanced and specialised	Demonstrate substantial authority,
	advanced frontier of a	skills and techniques, including	innovation, autonomy, scholarly and
	field of work or study and	synthesis and evaluation, required to	professional integrity and sustained
	at the interface between	solve critical problems in research	commitment to the development of
	fields	and/or innovation and to extend and	new ideas or processes at the
		redefine existing knowledge or	forefront of work or study contexts
		professional practice	including research





8.2 ANNEX B: Common European Framework of Reference for Languages (CEFR)

Со	mmor	n European Framework of Reference for Languages (CEFR)
	C2	Can understand with ease virtually everything heard or read. Can summarise information
		from different spoken and written sources, reconstructing arguments and accounts in a
		coherent presentation. Can express him/herself spontaneously, very fluently and precisely,
PROFICIENT		differentiating finer shades of meaning even in more complex situations.
USER	C1	Can understand a wide range of demanding, longer texts, and recognise implicit meaning.
USER		Can express him/herself fluently and spontaneously without much obvious searching for
		expressions. Can use language flexibly and effectively for social, academic and professional
		purposes. Can produce clear, well-structured, detailed text on complex subjects, showing
		controlled use of organisational patterns, connectors and cohesive devices.
	B2	Can understand the main ideas of complex text on both concrete and abstract topics,
		including technical discussions in his/her field of specialisation. Can interact with a degree
		of fluency and spontaneity that makes regular interaction with native speakers quite
		possible without strain for either party. Can produce clear, detailed text on a wide range of
		subjects and explain a viewpoint on a topical issue giving the advantages and disadvantages
INDEPENDENT		of various options.
USER	B1	Can understand the main points of clear standard input on familiar matters regularly
		encountered in work, school, leisure, etc. Can deal with most situations likely to arise whilst
		travelling in an area where the language is spoken. Can produce simple connected text on
		topics which are familiar or of personal interest. Can describe experiences and events,
		dreams, hopes & ambitions and briefly give reasons and explanations for opinions and
		plans.
	A2	Can understand sentences and frequently used expressions related to areas of most
		immediate relevance (e.g. very basic personal and family information, shopping, local
		geography, employment). Can communicate in simple and routine tasks requiring a simple
		and direct exchange of information on familiar and routine matters. Can describe in simple
		terms aspects of his/her background, immediate environment and matters in areas of
BASIC USER		immediate need.
	A1	Can understand and use familiar everyday expressions and very basic phrases aimed at the
		satisfaction of needs of a concrete type. Can introduce him/herself and others and can ask
		and answer questions about personal details such as where he/she lives, people he/she
		knows and things he/she has. Can interact in a simple way provided the other person talks
		slowly and clearly and is prepared to help.





8.3. ANNEX C: Contract

Contract between

1) Partner A) name of the Project- Partner of
IFLY-SLOW in
(country),
(address),
(phone),
(email)
2) Partner B) and you as a learner:
Family name:
• First name:
• Address:
Country:
Continent:
• Email:
• Mobil:
 Target country you want to learn for:
Sign of the contract:
Partner A)
• Partner B)

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8.4. ANNEX D: Certification – Skills Card

